



# Exploring the Policy Landscape

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# What is Policy?

“A course or principle of action adopted or proposed by a government, party, business, or individual.” (Oxford Dic)

Relevant here -

Policies may be adopted by a public body, and embodied in laws and regulations;

Policies may be private within organizations, specific to a work unit or to a larger enterprise, and embodied in contracts, operating procedures, policy manuals;

Policies have a purpose.



# Policy implementation and enforcement

Compliance with policies may be

- Enforced by a government agency
- Monitored by an NGO
- Enforced by an employer or franchisor or through contracting in a supply chain
- Unenforced; advisory

Policy may be expressed in guidelines and recommendations



So what?

Why should we care?

**WHAT SHOULD WE DO?**



# Policy translates into action







## Up next

- Emily Sparer & Maria Lopez Gomez, CWHW
  - Policy implications of research from the CWHW
- Nico Pronk, HealthPartners
  - Role of research in Evidence-based policy for health & wellbeing:  
TWH research in a broader context
- Anna Yankelev, UIC Center for Healthy Work
  - Bridging research and implementation:  
Early findings from an action research initiative focused on structural change