

Presentation Title	Place in Schedule
Three Nurses, A Driver and a Truck: Creating Smart Movers	Poster Session <i>Day 2 – Wednesday – May 9th, 2018 8:30am-9:30am</i>
Description of Presentation	Presenter Name(s) And Credentials
<p>a) After analyzing employee safety and injury data, Genesis Health System leaders and community board challenged the hospital system to improve safety of employees. A group of vested, interdisciplinary stakeholders including Human Resources Leaders, Employee Health Nurses, Education and Nursing Professional Development Specialists, Quality & Safety Specialists, Corporate Communications, Allied Health and Safe Handling Consultants convened as a think tank and prioritized desired outcomes using LEAN principles and processes.</p> <p>b) A LEAN analysis of injuries and needs assessments were completed across the health system including assessment of the environment, equipment, standardization, claims and causative factors. High risk injury areas were also identified.</p> <p>c) A complete course curriculum was created and a mandatory training program called “SMART MOVERS” was developed.</p> <p>d) Super users named Transfer Mobility Coaches (TMC’s) completed and 8-hour program including an intensified equipment validation competency. Over 200 TMCs represented 24/7 mobility support coverage and were represented in 35 units. All other clinical and support staff completed a 2-hour instruction and competency validation class. A total of 1800 employees completed the SMART MOVERS class.</p> <p>e) The injury rate for Genesis decreased 70% in the first year after training and program implementation staff also tracked utilization of equipment by monitoring usage odometer rates on equipment devices and utilization climbed in each quarter monitored.</p> <p>f) Engaged, highly trained employees can make a difference in injury reduction and job safety. All staff who attended the training actively participated in instruction and skill development. The moving truck driven by HR leadership and 3 Nurses providing a massive education campaign were able to train and champion a wave of injury prevention, safety awareness and skill development creating a culture for safe patient handling.</p>	Lorraine Pacha, BSN, RN, COHN <i>Genesis Health System</i>
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