

Presentation Title	Place in Schedule
2017 Federal Work-Life Survey Key Findings	Chat 'n Chew <i>Day 2 – Wednesday</i> <i>May 9th, 2018</i> <i>11:45 – 12:45pm</i>
Description of Presentation	Presenter Name(s) And Credentials
<p>In early 2017, the U.S. Office of Personnel Management (OPM) administered the first governmentwide Federal Work-Life Survey. The Survey serves as a comprehensive and systematic tool in support of the U.S. Office of Personnel Management's (OPM) commitment to improve performance by evaluating program effectiveness. The survey was designed to evaluate the relationship between work-life programs and organizational benefits and help individual agencies understand their employees' work-life needs and priorities, allowing senior leaders and managers to make evidence-based decisions about investments in these programs. The work-life programs evaluated in this study are grouped into the following five broad program areas: Telework, Work Schedule Flexibilities, Employee Assistance Programs, Family and Dependent Care Programs, and Worksite Health and Wellness Programs. The key findings presented in this presentation provide strong evidence of the positive association between employee use of work-life programs and high organizational performance, retention, job satisfaction, and employee well-being. Additionally, the report identifies employees' current and future needs for work-life support and barriers to support. The presentation will also connect other Federal data sources to the analysis, report and conclusions that have arisen from this survey. Using WellCheck (Federal Agency on-line wellness program analysis, FedScope, CDC Health Data and Statistics and the Federal Employee Viewpoint Survey agencies and practitioners have a new depth and breadth of ways to improve and market wellness services to employees. These new ways will allow more focus on specific areas that employees can benefit and will allow better and more clear long term direction for planning programs.</p>	Corey Adams <i>U.S Office of Personnel Management</i>
	Lucy Polk <i>U.S Office of Personnel Management</i>

Data were gathered via an online survey from January 25 to March 10, 2017. The survey was sent to 196,489 Federal employees, representing all agencies in the Executive Branch in government. OPM used a stratified random sampling method to ensure generalizability of the results. Full-time and part-time permanent, non-seasonal and seasonal employees were eligible to participate in the survey. A total of 64,474 Federal employees participated in the survey, for a response rate of 37 percent. Data were weighted to produce survey estimates that correctly represent all Federal employees by demographic characteristics (gender, age, ethnicity, etc.).